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Risk Management Committee Charter

1. Objectives

The Board of Director *the Board) appoint the Risk Management Committee (the Committee) to determine risk management policy covering the entire organization, and to supervise to ensure there is a system or process risk management to reduce the impact to the Company's business. The Board determines the Committee composition and scope of duties and responsibilities to order for the Committee to effectively perform their as assigned by the Board.

2. Compositions and Qualifications

- 2.1 The Risk Management Committee shall consist of at least three directors with the managing director by position, serving as some of the members.
- 2.2 Members of the Risk Management Committee shall have adequate knowledge and understanding or relevant significant expertise to support the Company's business operation to fulfill the Committee's objective.
- 2.3 Members of the Risk Management Committee shall devote sufficient time to perform their duties.
- 2.4 The Chairman of the Risk Management Committee must not be Chairman of the Board Directors.

3. Appointment, Term of office, and Termination

3.1 Appointing

- 3.1.1 The Board shall appoint Risk Management Committee through the nomination process of the Nomination, Remuneration and Corporate Governance Committee, with the term in accordance with the Board's term of office.
- 3.1.2 The Risk Management Committee shall elect one member to task position as Chairman of the Risk Management Committee.

- 3.1.3 The Company shall select and propose a staff member to serve as Secretary to the Risk Management Committee with the approval of the Committee. The Secretary of the Risk Management Committee shall be in charge of preparing the meeting and taking minutes of the meeting.

3.2 Term of Office

- 3.2.1 The Term of office of each Risk management Committee is in accordance with the Board of Directors' term of office

- 3.2.2 In case of any Risk Management Committee member completing the term or being unable to retain in the office until the term completion, resulting In the insufficient number of committee members, The Board shall appoint another director, who is fully qualified, to serve as member of the Committee not later than three months from the date of incomplete compositions , in order to create continuity od the Committee's operation

3.3 Termination from Office

Members of the Risk Management Committee shall immediately be terminated from the position upon;

- Vacating the position
- Death
- Resignation
- The Board of Directors' resolution to vacate the position
- Lack of Qualifications of the Risk Management Committee member

4. Duties and Responsibilities

- 4.1 Defines and reviews risk management framework, Risk Management Committee Charter, risk management policies and process including suitably and effectively suggest the guidelines to risk management relating to the Company's business to correspond with business strategies, business plans, and volatile circumstances.

- 4.2 Continuously and effectively promote and develops risk management and risk management tools in all levels across the organization.
- 4.3 Supervises, monitors, and reviews key risk management plan and report including give necessary advice to ensure effective risk management at an acceptable level corresponding with risk management policy
- 4.4 Report significant risk management performance to the Board of Directions; in case there are factors or events that might have significant impact on the Company, the Committee shall notify the Board of Directors in a timely manner.
- 4.5 Responsibilities for other tasks assigned by the Board of Directors.

5. Meetings

- 5.1 Not less than half of all Risk Management Committee members shall participate in each meeting to constitute a quorum. The Chairman of the Risk Management Committee shall preside over a meeting.
- 5.2 The Risk Management Committee shall hold at least twice (2) a year. More meeting can be held as deemed appropriate by the Chairman of the Risk Management Committee.
- 5.3 The Risk Management Committee's resolution shall be passed by the majority votes of the Committee members who attend the meeting and cast their votes. One member shall have one vote. In case of a tied vote, the Chairman of the meeting can cast another vote in determining the vote result.
- 5.4 The Risk Management Committee may invite the Company executives or any concerned parties to participate in a meeting or to provide clarification on related matters.

6. Risk Management Committee Report

- 6.1 The Risk Management Committee must report to the Board of Directors on the resolution of the meeting. Matters needed to be improved or resolved, or any other related matters as deemed necessary in the following Board of Directors meeting.

6.2 The Chairman of the risk Management Committee must report to the shareholders via the Company's annual report or the Disclosure Report concerning additional information (Form 56-1) on the performance relating to risk management.

7. Performance Evaluation

The Risk Management Committee shall, on a yearly basis, perform self-evaluation and report to the Board of Directors the evaluation result and performance difficulties (if any), which may prevent from prevent from achieving the objective.

8. Remuneration

The Nomination, Remuneration and Corporate Governance Committee shall consider remuneration for the Chairman and members of the Risk Management Committee. The remuneration shall be presented to the Board of Directors for consent and to the Annual General Meeting of Shareholders for approval.

This shall become effective beginning on February 24, 2020 with the approval of the Board of Directors Meeting No. 1/2020

--Mrs. Kannikar Chalitaporn--

(Mrs. Kannikar Chalitaporn)

Chairman of the Board of Directors
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